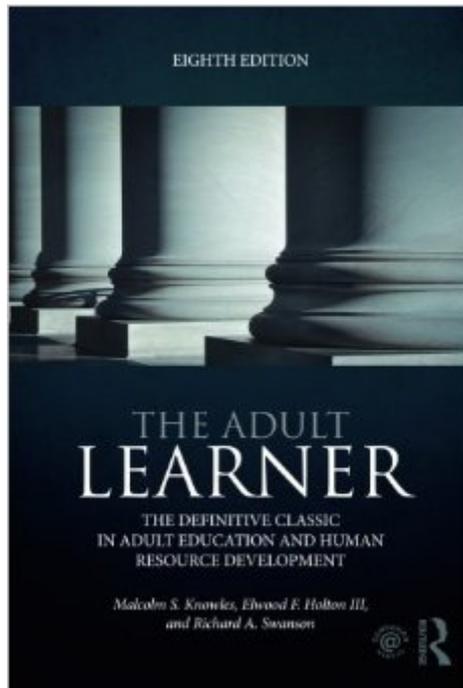


The book was found

# The Adult Learner: The Definitive Classic In Adult Education And Human Resource Development



## Synopsis

How do you tailor education to the learning needs of adults? Do they learn differently from children? How does their life experience inform their learning processes? These were the questions at the heart of Malcolm Knowles's pioneering theory of andragogy which transformed education theory in the 1970s. The resulting principles of a self-directed, experiential, problem-centered approach to learning have been hugely influential and are still the basis of the learning practices we use today. Understanding these principles is the cornerstone of increasing motivation and enabling adult learners to achieve. This eighth edition has been thoughtfully updated in terms of structure, content, and style. On top of this, online material and added chapter-level reflection questions make this classic text more accessible than ever. The new edition includes: Two new chapters: Neuroscience and Andragogy, and Information Technology and Learning. Updates throughout the book to reflect the very latest advancements in the field. A companion website with instructor aids for each chapter. If you are a researcher, practitioner or student in education, an adult learning practitioner, training manager, or involved in human resource development, this is the definitive book in adult learning that you should not be without.

## Book Information

Paperback: 402 pages

Publisher: Routledge; 8 edition (January 4, 2015)

Language: English

ISBN-10: 0415739020

ISBN-13: 978-0415739023

Product Dimensions: 6.1 x 0.9 x 9.2 inches

Shipping Weight: 1.2 pounds (View shipping rates and policies)

Average Customer Review: 4.6 out of 5 stars See all reviews (11 customer reviews)

Best Sellers Rank: #40,645 in Books (See Top 100 in Books) #26 in Books > Education & Teaching > Higher & Continuing Education > Adult & Continuing Education #41 in Books > Business & Money > Management & Leadership > Information Management #49 in Books > Textbooks > Business & Finance > Human Resources

## Customer Reviews

This book has proved to be quite useful. This was a required book for a class that is a part of my master's degree. I am really enjoying reading this book and find it useful to my course of study. I have enjoyed "The Adult Learner" by Malcolm Knowles. I have had the opportunity to read this book

for my Master's Degree in Leadership and learning about andragogy and pedagogy has proven quite useful for me. I have enjoyed learning about the different concepts that are here in this book and I am happy to have this book in my library. I have enjoyed reading it and definitely recommend this book to anyone wanting to learn more about adult learning and the differences between that and teaching children. The process of facilitation has proven very interesting to me. Pedagogy involves the art and science of teaching children (Knowles et al 2015, 19) while andragogy involves the art and science of helping adults learn (Knowles et al 2015, 40). Pedagogy is focused on the decision of the teacher and gives the teacher full responsibility and authority, while placing a submissive role on the learners (Knowles et al 2015, 41). Pedagogy and andragogy both involve the art and science of teaching and that is the biggest similarity that they share. Pedagogy and andragogy involve six assumptions about the learners: the need to know, the learner's self-concept, the role of experience, readiness to learn, orientation to learning, and motivation (Knowles et al 2015, 41-47). However, these six assumptions are different with each model.

[Download to continue reading...](#)

The Adult Learner: The definitive classic in adult education and human resource development  
Nursing: Human Science And Human Care (Watson, Nursing: Human Science and Human Care)  
English Garden Adult Colouring Book One Year Day Planner Europe: Adult Colouring Books in al;  
Adult Colour in Boo; Adult Colouring in al; Adult ... Adult Coloring Books Flowers and Birds in al  
ACSM's Resource Manual for Guidelines for Exercise Testing and Prescription (Ascms Resource  
Manual for Guidlies for Exercise Testing and Prescription) Microsoft Windows NT Server 4.0  
Resource Kit Supplement 4 (It-Resource Kit) Windows 2000 Registry Little Black Book: The  
Definitive Resource on the NT Registry The Change Handbook: The Definitive Resource on  
Today's Best Methods for Engaging Whole Systems Memes: Hilarious Adult XXX Memes And  
Pictures Book (Ultimate Funny Memes Book 41)(Adult Memes, Free Memes, Adult Pictures, Jokes  
For Adults, Funny Adult Jokes, Adult Joke Book, Sexy Meme) Complete Italian: The Basics (Book  
and CD Set): Includes Coursebook, 4 Audio CDs, and Learner's Dictionary (Complete Basic  
Courses) Complete German: The Basics (Book and CD Set): Includes Coursebook, 4 Audio CDs,  
and Learner's Dictionary (Complete Basic Courses) Beyond the Basics: German (Book and CD  
Set): Includes Coursebook, 4 Audio CDs, and Learner's Dictionary (Complete Basic Courses)  
Complete Spanish: The Basics (Book and CD Set): Includes Coursebook, 4 Audio CDs, and  
Learner's Dictionary (Complete Basic Courses) JavaScript: The Definitive Guide: Activate Your Web  
Pages (Definitive Guides) HTTP: The Definitive Guide (Definitive Guides) The Definitive Dixieland  
Collection (Definitive Collections) Human Caring Science: A Theory of Nursing (Watson, Nursing:

Human Science and Human Care) Head First Data Analysis: A learner's guide to big numbers, statistics, and good decisions Head First Physics: A learner's companion to mechanics and practical physics (AP Physics B - Advanced Placement) The Seven Laws of the Learner: How to Teach Almost Anything to Practically Anyone Head First Rails: A Learner's Companion to Ruby on Rails

[Dmca](#)